

85.19 Civil Disturbance or Demonstration

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1. General. Most campus demonstrations such as marches, meetings, picketing and rallies will be peaceful and non-obstructive. A student demonstration at Eastern New Mexico University-Roswell (ENMU-Roswell) should not be disrupted unless one or more of the following conditions exists as a result of the demonstration:

- A. Interference with the normal operations of ENMU-Roswell.
- B. Prevention of access to office, buildings or other ENMU-Roswell facilities.
- C. Threat of physical harm to persons or damage to ENMU-Roswell facilities.

If any of these conditions exist, the Security/Safety Officer should be notified and shall be responsible for contacting and informing the President ENMU-Roswell / designee. Depending on the nature of the demonstration, the appropriate procedures listed below shall be followed:

2. Peaceful, Non-Obstructive Demonstrations. Generally, demonstrations of this kind should not be interrupted. Demonstrations should not be obstructed or provoked and efforts should be made to conduct ENMU-Roswell business as normally as possible. However, if demonstrators are asked to leave, but refuse to leave by regular facility closing time:

- A. Arrangements shall be made by Campus Security to monitor the situation during non-business hours;
or
- B. A determination must be made whether to treat the violation of regular closing hours as a disruptive demonstration, in which case the procedures set forth in section 3 or 4 below shall be followed.
- C. In the event we have student protesters on campus, every effort will be made to coordinate the colleges' response through the Vice President for Academic Affairs.

3. Non-Violent, Disruptive Demonstrations. In the event that a demonstration blocks access to ENMU-Roswell facilities or interferes with the operation of ENMU-Roswell:

- A. The Vice President for Academic Affairs or his/her designee shall ask the demonstrators to terminate their disruptive activity.
- B. The Vice President for Academic Affairs shall consider having a photographer or personnel with a video camera available to record the event.
- C. The Vice President for Academic Affairs shall ask key ENMU-Roswell personnel and student leaders to go to the area and persuade the demonstrators to desist.
- D. The Vice President for Academic Affairs or his/her designee shall go to the area and ask the demonstrators to leave or to discontinue the disruptive activities.

- E. If the demonstrators persist in the disruptive activity, they will be apprised that failure to discontinue the specified action within a determined length of time may result in disciplinary action including suspension, expulsion, or possible intervention by civil authorities, as follows:

“(Identify Self).”

This assembly and the conduct of each participant are seriously disrupting the operation of ENMU-Roswell and are in clear violation of the rules of ENMU-Roswell.

You have previously been called upon to disperse and terminate this demonstration. (You have been given the opportunity to discuss your grievances in the manner appropriate to ENMU-Roswell. In no event will the Administration accede to demands backed by force.)

Accordingly, you are directed to terminate this demonstration. If you have not done so within 15 minutes, I will, under the authority of the Board of Regents, take whatever measures are necessary to restore order - including calling for police assistance.

Any student who continues to participate in this demonstration is subject to possible arrest and will also be subject to ENMU-Roswell disciplinary action.”

Except in extreme emergencies, the President ENMU-Roswell will be consulted before such disciplinary actions are taken.

- F. Effort should be made to secure positive identification of demonstrators in violation to facilitate later testimony, including photographs or videotape if deemed advisable.
- G. The President ENMU-Roswell, after consultation with the Security/Safety Officer, Campus Security and the Vice President for Academic Affairs, shall make a determination of the need for the intervention of civil authorities.
- H. If determination is made to seek the intervention of civil authorities, the demonstrators should be so informed. Upon arrival of the New Mexico State Police, the remaining demonstrators will be warned of the intention to arrest as follows:

“(Identify Self).”

You have previously been directed to terminate this demonstration and you have been put on notice as to the consequences of your failure to do so. Since you have chosen to remain in violation of the rules and regulations of ENMU-Roswell, each of you is hereby suspended, subject to later review.

The New Mexico State Police will now be called to assist in dispersing this assembly. Those who fail to leave immediately will be subject to arrest.”

4. Violent, Disruptive Demonstrations. In the event that a violent demonstration in which injury to person or property occurs or appears eminent, the President ENMU-Roswell and the Vice President for Academic Affairs will be notified:

A. During Business Hours:

1. In coordination with the Vice President for Academic Affairs and Campus Security, the Security/Safety Officer shall contact the NM State Police at **622-7200** or call **9-911** in case of an emergency.
2. If he deems it advisable, the Vice President for Academic Affairs will alert the President ENMU-Roswell who may then call a photographer/ video camera crew to report to an advantageous location for photographing the demonstrators.
3. The President ENMU-Roswell, in consultation with the Vice President for Academic Affairs, Security/Safety Officer and Campus Security, shall determine the possible need for an injunction.

B. After Business Hours:

1. Campus Security should be immediately notified of the disturbance.
2. Campus Security shall notify the Security/Safety Officer and the Vice President for Academic Affairs and investigate the disruption.
3. The Vice President for Academic Affairs shall:
 - a. Report the circumstances to the President ENMU-Roswell.
 - b. Notify key administrators and, if appropriate, the administrator responsible for the building area.
 - c. Notify the Director of College Development.
 - d. Arrange for a photographer or video camera crew.
 - e. If necessary, the President ENMU-Roswell or the Vice President for Business Affairs shall call for NM State Police assistance.

5. Campus Security. Campus Security may call for outside police assistance without counsel from others if it is deemed to be paramount importance to the safety of persons and property involved.