



Title IX

Appeal Process

In accordance with Title IX of the Education Act of 1972, both the complainant and the respondent may appeal decisions and/or remedies of Title IX investigations as provided in this policy.

A complainant or respondent who wishes to appeal a decision or determination arising out of a Title IX investigation should present substantive, tangible evidence to support the appeal. The opportunity to appeal will be equally afforded to the involved parties (complainant and respondent). No other party may appeal a decision or determination arising from a Title IX investigation.

To submit an appeal:

- 1) Submit the appeal in written, legible format, preferably typed;
- 2) Submit additional evidence for consideration, as may be appropriate;
- 3) Submit the complete appeal packet to the University administrative staff member named in the response letter;
- 4) Submit the completed appeal packet by the deadline (as stated below).

The appeal will be decided by a senior administrator in the rank of vice president (or equivalent). The appellate authority may reverse or modify a decision or determination arising from a Title IX investigation on one or more of the following grounds:

- 1) A procedural error may have occurred;
- 2) Additional, relevant evidence becomes available that could significantly change the outcome of the case; or
- 3) The sanction is substantially disproportionate to the findings.

A decision will be communicated to you within 10 business days of the receipt of the appeal, unless extenuating circumstances arise that delay the response. You will be notified if any such delay should occur.

The deadline to appeal is seven calendar days after you receive the written decision or determination you wish to appeal. Untimely appeals and appeals that otherwise fail to conform to this Policy may be summarily rejected and returned to you without consideration by the appellate authority.

Questions regarding the appeal process may be addressed to the Title IX Coordinator, or to the Vice President assigned to review your appeal.