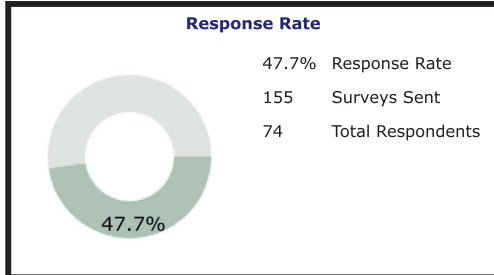
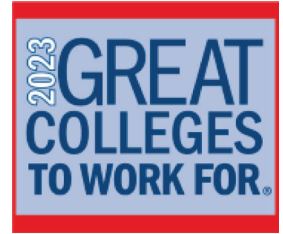


**Eastern New Mexico University-Roswell  
2023 ModernThink Higher Education Insight Survey  
Topline Survey Results**



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
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	<b>OVERALL</b>	<b>2023 Honor Roll &lt;3000</b>	<b>2023 Carnegie Assoc</b>
Job Satisfaction & Support	71%	89%	76%
Professional Development	53%	86%	68%
Faculty & Staff Well-being	66%	92%	80%
Performance Management	40%	78%	57%
Supervisor/Department Chair Effectiveness	62%	88%	77%
Communication	54%	83%	64%
Collaboration	53%	85%	66%
Diversity, Inclusion & Belonging	62%	92%	79%
Mission & Pride	69%	94%	81%
Confidence in Senior Leadership	56%	90%	64%
<b>Survey Average (1 - 55)</b>	<b>59%</b>	<b>88%</b>	<b>72%</b>

\*Results in the first column (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive responses.