

Minutes
DEI (Diversity, Equity and Inclusion) Committee Meeting
June 10, 2021 – 4:00 p.m.
ZOOM (online video meeting)

Committee officers and members in attendance: Donna Oracion, Edna Yokum, Dina Jenks, Annemarie May, James Edwards, Valerie Ibarra, J.T., Emily Aspass

Absent: Stephanie Venegas, Nika Najafova, Griselda Aubert, Destinee Salayandia

Guest: Jessica Small (ENMU Portales)

- I. Leader, Edna Yokum called the meeting to order at 4:07 p.m.
- II. Changes to Agenda-None
- III. Approval of Minutes from May 6, 2021. Motion to approve by Annemarie May, seconded by James Edwards.
- IV. Open Issues:
 - a. Presenters from each subcommittee were not present to give a report on their group assignments except for Edna's Environment Group.
 - i. The group is finished meeting with their assignment: she is building a narrative for the campus Environment Group.
Nika Najafova's group, the Student Group will be taken over by Edna since Nika is leaving the campus for another position elsewhere. Edna thinks that if the students in this group were in a meeting of their own, they may open up more about the issues on campus.
 - b. DEI "About Members" Update: James and J.T. will work together to get their bio's done for the group. Annemarie needs their bio's and pictures done by the end of next week. Destinee and Griselda still need to turn their bio's in. Edna will get with Destinee next week to get hers in. Griselda is still on leave.
 - c. Update on Career Development Workshops with Dr. Ramos – The next workshop will cover 'Careers' on July 9th about mentorships. This will be a shorter workshop and Dr. Ramos will help us figure out how to be a mentor.
 - i. The resume/application career workshop went well. There were 17 people in attendance in the first workshop and 4 people in the second one. They all felt it was worthwhile.
 - d. 2021-2022 Members Process and Procedures
 - i. In the Charter it states that DEI Committee memberships are two years and officers are in for one year. We will need to get new people in the committee. Annemarie has come up with a good questionnaire for applications for the committee. She will send out in July for new members to apply. We may do elections for new officers in September to allow us to get more people involved. Some of us have been doing this for a while, but we need staggered terms and to have a variety in the committee. The current officers can step down if we need to or if our situations change.

- ii. If you are not able to attend the DEI meetings, Edna encourages to send a proxy in your place. A campus employee can proxy if you cannot attend. A student proxy for a student committee member, and so on.
- iii. Hopefully the next meeting will be in person since campus will open up on June 28, 2021. Zoom will still be available for our student members.

V. New Issues

- a. Edna would like to react to be more purposeful and to preload responsibilities. She wants to expand our reach for events now that we will be back on campus. We will have more opportunity to host events. Perhaps one event per semester-every month will be too overwhelming.
- b. Should we do an event before HLC visit or after? Edna thinks that we don't need to do one soon just because the HLC will be visiting. Annemarie thinks that November would be good so that we can have a Fall Celebration for a gathering of cultures and we can showcase different people. We can do a potluck with a theme from each heritage. Emily likes the idea that it will be between midterms and finals.

James suggests a multicultural week-each culture will have a day for example for Navajo's we can make Navajo tacos. He also brought attention to "Midterm Mania" that Russel in LRC does for midterms. We can partner with him on his event.

Edna suggests we do it the week before Thanksgiving, November 15th – 19th. NMMI does have a Polynesian Celebration on their campus as well.

Community comments & concerns:

Emily had a question about childcare on campus for employees. Will childcare facility be open to support staff and students? She knows that this is a concern for some since we will be opening the campus full time next month.

Donna does not think anything has been finalized-she will check with Roswell Recourse and Referral.

James did mention that there will be other events in the community.

Valerie mentioned an event coming up for Kymera (Dr's offices).

Donna said July 25th will be the next clinic for the COVID shot. 27 people showed up at our June 3rd vaccine event.

J.T. asked if there was a specific Diversity scholarship. Donna mentioned what to do for such scholarships...contact Craig Collins (Foundation Coordinator) for any scholarships.

- c. Final thoughts: None

VI. Adjournment-Motion to adjourn by J.T. and seconded by Annemarie May. Motion passes. Meeting adjourned at 5:00 pm

Next meeting has been planned for **Thursday, July 1, 2021 at 4:00 p.m.**

Meeting was adjourned at 5:00 p.m.