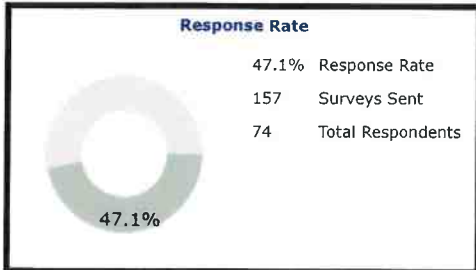


**Eastern New Mexico University-Roswell**  
**2021 ModernThink Higher Education Insight Survey**  
**Topline Survey Results**

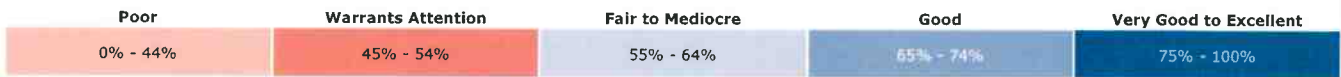
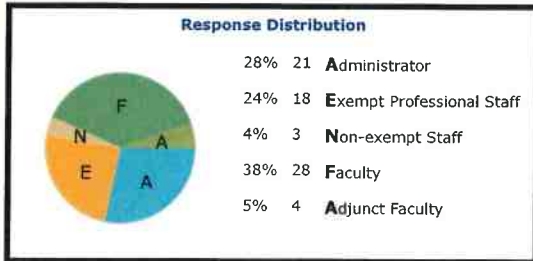


<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	<b>OVERALL</b>	<b>2021 Honor Roll &lt; 3,000</b>	<b>2021 Carnegie Assoc</b>
Collaboration	64%	84%	70%
Communication	59%	82%	66%
Confidence in Senior Leadership	65%	83%	69%
Diversity, Inclusion & Belonging	69%	90%	80%
Faculty & Staff Well-being	74%	92%	82%
Job Satisfaction & Support	71%	89%	79%
Mission & Pride	74%	93%	83%
Performance Management	48%	80%	59%
Professional Development	58%	84%	71%
Supervisor/Department Chair Effectiveness	68%	88%	79%
<b>Survey Average (1 - 55)</b>	<b>66%</b>	<b>87%</b>	<b>74%</b>

\*Results in the first column of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension. The benchmarks also show average percent positive for each dimension.

**Eastern New Mexico University-Roswell  
2021 ModernThink Higher Education Insight Survey  
Topline Survey Results by Job Category**



	OVERALL	Administrator	Exempt Professional Staff	Non-exempt Staff	Faculty	Adjunct Faculty
Collaboration	64%	56%	56%	*	76%	*
Communication	59%	63%	47%	*	63%	*
Confidence in Senior Leadership	65%	62%	54%	*	74%	*
Diversity, Inclusion & Belonging	69%	66%	64%	*	70%	*
Faculty & Staff Well-being	74%	74%	63%	*	76%	*
Job Satisfaction & Support	71%	76%	61%	*	72%	*
Mission & Pride	74%	75%	65%	*	76%	*
Performance Management	48%	50%	38%	*	52%	*
Professional Development	58%	48%	51%	*	67%	*
Supervisor/Department Chair Effectiveness	68%	62%	65%	*	71%	*
<b>Survey Average (1 - 55)</b>	<b>66%</b>	<b>64%</b>	<b>57%</b>	<b>*</b>	<b>70%</b>	<b>*</b>

\*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.