

COMMUNITY COLLEGE BOARD  
Eastern New Mexico University – Roswell  
Administration Center Board Room #135  
February 11, 2026, 4:00 pm

MINUTES

- Members Present:** Carleton “Cla” Avery, Rissie Daubert, Ginger Miller, and Jamila Miller
- Members Absent:** Tamaliah “Tammy” Lueras
- Others Present:** Shandi Aldaco, David Almond, Kimberly Andazola, Rahbeka Anderson, Dusty Baker, Missael Barrientos, Jennifer Cain, Kevin Carlson, Julie Chavez, Robert Chavez, Chad Cole, Craig Collins, James Johnston (via phone), Manoj Karki, Eric Mann, Karen Massey, Stephanie Miles, Linde Newman, Veronica Panebouef, Justin Powell, Shawn Powell, Jacob Puckett, Cassandra Rivera, Michael Sais, Destinee Salayandia, Dara Sanders-Aceves, Andrea Stapp, Vanessa Stroman, Amalia Tafoya, Greg Tripp, Stephanie Venegas, and Edna Yokum

Routine Business

- I. Call to Order** President Avery called the meeting to order at 4:00 pm.
- II. Declare a Quorum** President Avery declared a quorum.
- III. Pledge of Allegiance** Ms. Andrea Stapp, Agriculture Program Director, led the Pledge of Allegiance.
- IV. Finalize Agenda** President Avery asked for a motion to approve the agenda. Secretary Daubert moved to approve the agenda as presented, and Member Jamila Miller seconded the motion. The motion carried unanimously.
- V. Approve Minutes** Member Jamila Miller moved to accept the minutes from the December 10, 2025 meeting and Member Ginger Miller seconded the motion. The motion carried unanimously.

Public Comment

No public comments were made.

Presidential Remarks

- I. ENMU-Chancellor Remarks**  
Dr. James Johnston, Chancellor, provided an update from the 2026 legislative session indicating a good appropriations budget from the Legislative Finance Committee. Tuition and fees are to remain flat. System initiatives are progressing well, including enrollment and transfer populations across the campuses. The budget planning process is in the early stages.
- II. ENMU-Roswell President Remarks**  
**Campus update:**  
Dr. Shawn Powell, President, reported enrollment is up about three percent, and semester credit hour production has increased approximately seven percent from this time last year.

Mr. Chad Cole was introduced as the new Vice President of Business Affairs.

Select Term for Processing: 2/25/25 - Spring 2026

Comparison Relative to Term Start:	02/10/2025	02/10/2026		
Prior Year Term	Current Term	Change	Percent	
1,545	2,154	609	39.5%	
<b>Student Type</b>	<b>Prior Year Term</b>	<b>Current Term</b>	<b>Change</b>	<b>Percent</b>
Continuing	833	874	41	5%
Freshman	93	150	57	61%
HS Dual Credit	48	48	0	0%
Private HS/CC Enrl. Program/Seh	110	131	21	19%
Public HS/CC Enrl. Program/Seh	2	2	0	0%
Pub. CC HS Dual Credit Enrl. Pr	625	757	132	21%
Transfer	114	150	36	31%
Transfer Out/Re-entr	13	17	4	31%
Transfer from HLT	17	25	8	47%
<b>Residency</b>	<b>Prior Year Term</b>	<b>Current Term</b>	<b>Change</b>	<b>Percent</b>
In District	1,552	1,553	1	0%
Inter-district Student	2	2	0	0%
Out of District	215	232	17	8%
Out of State	67	72	5	7%
<b>Major</b>	<b>Prior Year Term</b>	<b>Current Term</b>	<b>Change</b>	<b>Percent</b>
Agricultural/Mechanical Tech	2	2	0	0%
Paralegal	1	1	0	0%
HS (Private/CC Enrl. Subj) CC E	33	34	1	3%
High School Dual Credit Prog	626	622	-4	-1%
Info to Early Childhood Ed	2	2	0	0%
Medical Assisting	5	6	1	20%
Media Arts, Graphic Design	2	2	0	0%
Health Services Administration	1	1	0	0%
<b>Semester Class Hours</b>	<b>Prior Year Term</b>	<b>Current Term</b>	<b>Change</b>	<b>Percent</b>
1,212	16,332	1,231	10%	

**Notice of Grant Award** – Connect New Mexico provided \$2,100,000 for IT upgrades on campus. The purpose of the grant is to increase wi-fi on and around campus. Access to the award should be available next month, however, the funds must be expended by the end of June of this year.

**Student Trips** TRiO and Adult Education to Santa Fe  
 Livestock Judging Team to Denver

Project	Status (percent complete)	Projected Completion Date	On Time or Delay
Sidewalk Replacement	~ 60%	6/1/2026	delay
Fire Suppression (sprinklers)	45%	12/31/2026	delay
Health Science Remodel	80%	5/1/2026	delay
Aviation Maintenance Expansion	planning phase	12/31/2027	on time

**Additional Construction Updates**

- a. Greenhouse approved for construction status – awaiting CES contract
- b. Outdoor Pavilion purchasing process status – ordered and awaiting “kit” arrival
- c. ITC Roof Replacement status – RFP responses for construction have been received
- d. Aviation Maintenance Building Expansion status – planning stage

**Upcoming Events:**

- March 7 Spring Blast 5K, 10K, and Half Marathon run/walk
- April 23 Career Fair
- May 8 Graduation (Wool Bowl)

**Board Matters**

**I. Board Report**

President Avery welcomed Mr. Cole to campus. He then inquired about the status of digitizing university documents. Dr. Powell indicated Ms. Frances Dubiel, Records Coordinator, has sent several shipments of archived material to the company providing this service. President Avery noted the Martin Luther King, Jr. Day celebration was very well attended. He asked about additional potential events planned on campus to celebrate Black History Month. Dr. Powell stated the staff involved in planning events have been out of the office so it is unlikely further events have been coordinated.

## **Information Items**

### **I. Strategic Priorities Update**

#### **a. Strategic Goal #1: Student Success**

##### **Objective 1.3: Enhance Services & Processes that Promote Student Engagement & Completion**

Enrollment, retention, and graduation rates continue to increase at ENMU-Roswell. Ms. Rahbeka Anderson, Director of Institutional Research and Assessment, provided an update on retention and our current spring student demographics. Enrollment has been increasing steadily since the COVID-19 pandemic. The number of continuing students remains steady. Ages range from 13 to 78, with the average age being 22. The number of first-generation students has declined.

### **II. 2026 NISOD Excellence Award Recipients**

#### **a. Manoj Karki, Mathematics Instructor**

#### **b. Julie Chavez, Clinical Education Director, Respiratory Therapy**

Mr. Eric Mann, Interim Vice President for Academic and Student Affairs, provided background on the award. The National Institute for Staff and Organizational Development (NISOD) Teaching Excellence Awards were created in 1978 with initial grants from the W.K. Kellogg Foundation and the Fund for the Improvement of Postsecondary Education. NISOD is a consortium of community and technical colleges that share a philosophical commitment to support excellence in teaching, learning, and leadership.

Candidates are nominated by peers within their division. From the nominations, the previous year's winners determine the two new winners who will represent ENMU-Roswell at the annual NISOD conference in May 2026 in Austin, Texas.

Dr. Karki is the chair of mathematics and business in the School of Arts and Sciences and has been teaching on our campus for three years.

Ms. Chavez is the Clinical Director for Respiratory Therapy in the School of Health Sciences, and she work diligently with students to attain skills, assessment, and licensing.

### **III. Faculty Tenure**

#### **a. Shandy Aldaco, Interim Program Director, Medical Assisting**

#### **b. Missael Barrientos, Welding Instructor**

#### **c. Cassandra Rivera, Interim Dean, School of Health Sciences**

#### **d. Dara Sanders-Aceves, Occupational Therapy Assistant Instructor**

Mr. Mann stated tenure is awarded after a member of the faculty has served four years of successful probationary service, according to the ENMU-Roswell Faculty Handbook. Four faculty members have recently completed their probationary service and were granted tenure.

Ms. Aldaco recently completed a Master's degree in Education and actively engages in ongoing professional development.

Mr. Barrientos brings intensive real-world application and experience to the classroom.

Ms. Rivera offers exceptional commitment to student success and program quality, along with steady and effective leadership.

Ms. Sanders-Aceves is an active member of the New Mexico Occupational Therapy Assistant Association, as well as advising, mentoring, and fostering professional engagement with students.

## **Action Items**

### **I. Financial Disclosure Responsibility Agreement**

The New Mexico Governmental Conduct Act (NMSA 1978, Chapter 10, Article 16 ("GCA")), requires public officers and employees (Board members, senior management, and/or procurement staff) to provide a complete disclosure statement of their financial interests in entities which have, or to the best of their knowledge, seek to have business dealings with Eastern New Mexico University-Roswell. This includes

ownership of any company. Disclosure of this information to the auditors is required as part of the annual audit.

**Secretary Daubert made the motion to approve the Financial Disclosure Responsibility Agreement and Member Jamila Miller seconded the motion. All members of the Board voted in favor. The motion carried, and all present members of the Board signed financial disclosure responsibility agreement forms.**

## **II. Open Meetings Act Resolution**

The Open Meetings Act Resolution for the Eastern New Mexico University Roswell Branch Community College Board must be renewed annually.

**Member Jamila Miller moved to adopt the Open Meetings Resolution and Secretary Daubert seconded the motion. The Board approved the motion unanimously. The motion carried and the Board President signed the resolution.**

### **Upcoming Events**

- |       |                     |  |
|-------|---------------------|--|
| I.    | Monday, February 16 | Presidents' Day (campus closed)  |
| II.   | Saturday, March 7   | Spring Blast 5K, 10K, and Half Marathon Foundation fundraiser  |
| III.  | Wednesday, April 8  | CCB Meeting  |
| IV.   | Thursday, April 23  | Career Fair  |
| V.    | Thursday, April 30  | One Eastern Day  |
| VI.   | Tuesday, May 5      | Cinco de Mayo  |
| VII.  | Thursday, May 7     | Adult Education Graduation, PAC—HED Secretary, Stephanie Rodriguez, will be the commencement speaker |
| VIII. | Friday, May 8       | Commencement—one ceremony at the Wool Bowl   |
| IX.   | Wednesday, May 13   | CCB Meeting  |
| X.    | Friday, May 22      | BOR Meeting, 1:00 pm, Admin Board Room (Roswell)   |

### **Other Business**

President Avery requested the Board enter into closed session to discuss one (1) limited personnel matter.

**Member Jamila Miller moved for the Board to convene in closed session as authorized by the limited personnel matters exception as authorized by Section 10-15-1(H)(2) of the Open Meetings Act. Secretary Daubert seconded the motion.**

**A roll call vote was taken: Cla Avery, yes; Rissie Daubert, yes; Jamila Miller, yes; Ginger Miller, yes.**

The Board entered closed session at 4:39 pm.

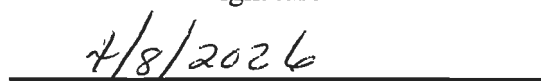
**Member Jamila Miller moved to return to open session at 5:08 pm. Member Ginger Miller seconded the motion. All members of the Board voted in favor, and the motion carried.** President Avery reported the only matter discussed during the closed session was one (1) limited personnel matter pursuant to Section 10-15-1(H)(2) of the Open Meetings Act. No action was taken.

### **Adjourn**

The meeting adjourned at 5:08 pm.

**Minutes approved by Community College Board Secretary, Rissie Daubert.**

  
\_\_\_\_\_  
Signature

  
\_\_\_\_\_  
Date