

COMMUNITY COLLEGE BOARD
 Eastern New Mexico University – Roswell
 Administration Center Board Room #135
 December 10, 2025, 4:00 pm

MINUTES

Members Present: Carleton “Cla” Avery, Rissie Daubert, Tamaliah “Tammy” Lueras, Ginger Miller, and Jamila Miller

Members Absent:

Others Present: David Almond, Craig Collins, James Johnston (via phone), Eric Mann, Karen Massey, Brad McFadin, Stephanie Miles, Linde Newman, Shawn Powell, Destinee Salayandia, Martha Staab, and Edna Yokum

Routine Business

- I. Call to Order** President Avery called the meeting to order at 4:00 pm.
- II. Declare a Quorum** President Avery declared a quorum.
- III. Pledge of Allegiance** Ms. Stephanie Miles, Director of Human Resources, led the Pledge of Allegiance.
- IV. Finalize Agenda** President Avery asked for a motion to approve the agenda. Vice President Lueras moved to approve the agenda as presented, and Secretary Daubert seconded the motion. The motion carried unanimously.
- V. Approve Minutes** Secretary Daubert moved to accept the minutes from the November 12, 2025 meeting and Member Jamila Miller seconded the motion. The motion carried unanimously.

Public Comment

No public comments were made.

Presidential Remarks

I. ENMU-Chancellor Remarks

Dr. James Johnston, Chancellor, shared the Legislative Finance Committee (LFC) meeting today was productive with opportunities to move proposals forward. Statewide higher education unified priorities were presented, such as campus safety. The campuses are preparing for upcoming legislative session.

President Avery offered congratulations regarding the football program coach new hire.

II. ENMU-Roswell President Remarks

Dr. Shawn Powell, ENMU-Roswell President, offered the following updates.

Campus update:

Enrollment		Fall 2025	Fall 2024
Head Count		9/5/2025	9/6/2024
Face to face			
	Undergrad	964	1,028
	Dual Credit	394	435
Online			
	Undergrad	462	398
	Dual Credit	194	227

Total HC Census		2,014	2,088
		- 3.5%	- 74
SCH Production		Fall 2025	Fall 2024
Face to face			
	Undergrad	15,177	14,939
Online			
	Undergrad	2,584	2,594
	Dual Credit	1,950	1,957
Total SCH		19,711	19,490
		+ 1.1%	+ 221
Average Credit Load			
	Undergrad	12.46	12.30
	Dual Credit	3.32	2.96

Enrollment shows an increase of 82 students from this time last year, and Semester Credit Hours (SCH) are up 18%.

Population	Residency	Fall 2025
Undergraduates	In-State (~ 85%)	1,717
	Out-of-District (~ 11%)	220
	Out-of-State (~ 4%)	77
Total Undergraduate		2,014

Budget Status	As of October 30, 2025	+ \$1,915,975	
	BUDGET	ACTUAL	VARIANCE
REVENUE + 3.6%	\$7,058,593	\$7,312,937	(\$254,344)
EXPENSE - 20%	\$7,958,515	\$6,296,884	\$1,661,631

Expenses were lower than expected, mainly due to delays in capital projects completion.

Capital Projects			
Project	Status (percent complete)	Projected Completion Date	On Time or Delay
Sidewalk Replacement	40%	6/1/2026	delay
Fire Suppression (sprinklers)	30%	12/1/2026	delay
Health Science Remodel	35%	5/1/2026	delay
Aviation Maintenance Expansion	planning phase	5/1/2026	on time

Additional Construction Updates

- a. Greenhouse approved for construction
Status – awaiting CES contract
- b. Outdoor Pavilion purchasing process
Status – awaiting CES contract
- c. ITC Roof Replacement
Status – Developing RFP for construction. Hopeful to begin in summer 2026.
- d. Aviation Maintenance Building Expansion planning stages
Status – Planning and Design

Upcoming Events:

December 11	Graduation in the PAC 5:30 and 7:30 pm
December 24-January 4	Holiday Break (campus closed)
January 19	Martin Luther King, Jr. Observation
March 7	Spring Blast 5K, 10K, and Half Marathon run/walk

Board Matters

I. Election of Officers

Vice President Lueras nominated President Avery to continue the role of President, and Member Jamila Miller seconded the motion. The motion carried unanimously.

President Avery nominated Vice President Lueras to remain in the position of Vice President. Secretary Daubert seconded the motion. All Board members voted in favor, and the motion carried.

Vice President Lueras nominated Secretary Daubert to maintain the position of Secretary. Member Jamila Miller seconded the motion. All members of the Board voted in favor. The motion carried.

II. Board Report

President Avery inquired about official notification of parking funds due to the campus from the air races and air show that were held in September. Dr. Powell reported approximately \$3,800 was received as only a vacant lot was utilized.

President Avery asked about the fire that occurred recently at AerSale. Captain Brad McFadin, Director of Security, was in contact with law enforcement and fire personnel. There was no need to evacuate any areas of campus. The fire was contained to a storage building, so our students, interning with AerSale, were not impacted.

Information Items

I. Strategic Priorities Update

a. Strategic Goal #3: Institutional Success

Objective 3.1: Enhance Campus Accessibility, Appeal, and Safety

Captain McFadin stated the Clery Act is a federal statute enacted in 1990 requiring all colleges and universities that participate in federal financial aid programs to keep and disclose information about crime on and near their respective campuses. Policies and procedures that are in place to improve campus safety must be publicly outlined. The Act requires an annual security and fire safety report be completed and available to all staff and students by October 1 of each year. The report for this campus is located on the website under the Security tab, and hard copies are available in the Security Office.

The Emergency Operations Plan for the campus is also available online and is a living document. The plan will be updated in Spring 2026. Campus security works in conjunction with local law enforcement and safety operations, and several trainings are held throughout the year.

Several security staff attend an annual campus safety conference, and there are continuing education requirements and trainings.

President Avery asked how many staff are in the department. Captain McFadin reported there are 11, including himself. President Avery expressed appreciation to the security staff.

Vice President Lueras inquired if the campus pays for the trainings. Captain McFadin indicated they have been able to partner with local entities for free in the past. However, it is likely there will be a minimal cost moving forward.

Action Items

I. Emeritus Status, Dr. Loyd Hughes

Dr. Powell petitioned the Eastern New Mexico University Roswell Community College Board to approve emeritus status for Dr. Loyd Hughes. He served 16 years as Provost, the senior administrator of the Roswell campus from 1980 to 1996. He is the longest serving senior leader in ENMU-Roswell's 67-year history. In 1980, Dr. Hughes was initially appointed as the Vice President of the Roswell campus and was a member of the ENMU President's Cabinet. Following his appointment, Dr. Hughes oversaw organizational structure changes and his title was changed to Provost of the Roswell campus. His leadership style was described as participatory management which led to the development of more than two dozen committees which advised the administration on campus activities and operations. Through this process, a new policy manual and style of shared governance was developed.

By 1980, many buildings on the Roswell campus needed to be replaced, and Dr. Hughes oversaw the development of a facility master plan that called for a five-phase construction project to be implemented. To fund this construction, he sought permission from the Community College Board to put forth a \$5,000,000 bond question for the Roswell campus, which the board unanimously approved. The bond passed in 1982 with 64% of received votes being in favor of the bond. This was the start of ten major construction projects being completed during the 16 years Dr. Hughes served as the campus Provost. These 16 projects included six new buildings and four major renovation projects.

In speaking with current faculty and staff members and retired faculty and staff members who were on campus when Dr. Hughes served as the Provost, they all support granting emeritus status to Dr. Hughes.

President Avery asked about sequence of events for the emeritus status approval. Dr. Powell indicated if the Community College Board approves the request, it will then go to the Board of Regents on Friday of this week. If approved there, Dr. Hughes would likely be recognized at the January campus-wide meeting.

Vice President Lueras made a motion to approve emeritus status for Dr. Loyd Hughes, and Secretary Daubert seconded the motion. The motion carried unanimously.

II. 2026 Community College Board Meeting Dates

The following dates were proposed for the 2026 meeting calendar for the Community College Board. Each meeting will begin at 4:00 pm and be held in the Administration Center Board Room #135, unless otherwise noted.

- January—no meeting
- Wednesday, February 11
- March—no meeting
- Wednesday, April 8
- Wednesday, May 13
- Wednesday, June 10
- Wednesday, July 8—work session
- August—no meeting
- Wednesday, September 9
- Wednesday, October 14

- Wednesday, November 11
- Wednesday, December 9

Secretary Daubert moved to approve the 2026 Community College Board meeting dates as presented. Member Ginger Miller seconded the motion, and all members of the Board voted in favor. The motion carried.

Upcoming Events

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|--------------------------------|--|
| I. Thursday, December 11 | Fall 2025 Graduation Ceremonies, PAC <ul style="list-style-type: none">a. Ceremony 1: 5:30 pm—Health Sciences/ENMU Portalesb. Ceremony 2: 7:30 pm—Arts & Sciences/Technical Education |
| II. December 24-January 4 | Holiday Break (campus closed) |
| III. Monday, January 12, 2026 | First Day of Spring 2026 Classes |
| IV. Monday, January 19, 2026 | Martin Luther King, Jr. Day |
| V. Wednesday, January 21, 2026 | Eastern Day at the Capitol—students will have the opportunity to meet with legislators |
| VI. Monday, February 16, 2026 | Presidents' Day |

Other Business

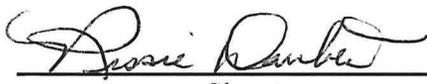
Mr. Chad Cole, the current City Manager for the City of Roswell, will begin as Vice President of Business Affairs for ENMU-Roswell February 1, 2026.

President Avery asked Mr. David Almond, interim Dean of Arts & Sciences and Art Committee member, about recent art placement on campus. Mr. Almond indicated two new pieces have been placed in the Arts and Sciences building. One piece of artwork will be relocated from the Instructional Technology Center (ITC), however, the new location is under consideration. The art committee will look for outdoor sculptures to be purchased for the pavilion area. Dr. Karen Massey, Chief Business Officer, mentioned the Ruidoso campus downsized the amount of artwork on that campus. Some pieces may be utilized on the Roswell campus, and others will be auctioned in the future.

Adjourn

Vice President Lueras moved to adjourn the meeting, and Member Ginger Miller seconded the motion. The motion passed unanimously, and the meeting adjourned at 4:55 pm.

Minutes approved by Community College Board Secretary, Rissie Daubert.



Signature
2/11/2026

Date