

COMMUNITY COLLEGE BOARD
Eastern New Mexico University – Roswell
Administration Center Board Room 135
March 12, 2025, 4:00 pm

MINUTES

Members Present: Carleton “Cla” Avery, Rissie Daubert, Tamaliah “Tammy” Lueras, Ginger Miller, and Jamila Miller

Members Absent:

Others Present: Dusty Baker, Lynne Cary, Kristen Chappell, Todd DeKay, Ron Flury, Stephen Grieco, James Johnston (via phone), Tony Major (via phone), Eric Mann, Linde Newman, Shawn Powell, Martha Staab, Andrea Stapp, Devin Stroman, Amalia Tafoya, Bobbi Thompson, Kyle Torke, Sarah Treschl, Andrea Warton, Ty Whatley, and Edna Yokum

Routine Business

- I. Call to Order** President Avery called the meeting to order at 4:00 pm.
- II. Declare a Quorum** President Avery declared a quorum.
- III. Pledge of Allegiance** Mr. Dusty Baker, Technical Education Director, led the Pledge of Allegiance.
- IV. Finalize Agenda** President Avery announced Information Item #1: Strategic Priorities Update needs to be moved immediately after Public Comment. Vice President Lueras moved to amend the agenda as stated, and Secretary Daubert seconded the motion. All members voted in favor of amending the agenda. The motion carried. President Avery asked for a motion to finalize the amended agenda. Secretary Daubert moved to finalize the agenda as amended and Vice President Lueras seconded the motion. The motion carried unanimously.
- V. Approve Minutes** Vice President Lueras made the motion to accept the minutes from the January 29, 2025 special virtual meeting. Member Jamila Miller seconded the motion, and the Board approved the motion unanimously.

Public Comment

No public comments were made.

Information Items

I. Strategic Priorities Update

a. Strategic Goal #2: Community Success

Objective 2.2: Strengthen Community Partnerships

In striving to meet a strategic objective to strengthen community partnerships, the campus collaborated in the initial community-based presentations to encourage the National Championship Air Races (NCAR) be moved to Roswell. Since Roswell has been selected as the site for future NCAR events, the campus developed an agreement with the Reno Air Racing Association (RARA), the organization that operates NCAR, for meeting space during pilot qualification training May 18-23, 2025 and the NCAR September 10-14, 2025. In signing this

agreement with the campus, RARA agreed to the following conditions: students in the health sciences fields will be able to gain supervised clinical experiences during the NCAR, students in aviation maintenance technology will be able to apply for scholarships provided by RARA, and the campus will be reimbursed through parking fees collected for allowing campus owned land to be utilized during NCAR.

Dr. Shawn Powell, President of ENMU-Roswell, introduced Ms. Bobbi Thompson, a Director with NCAR, as well as the Director of the Roswell Air Center, and Ms. Kristen Chappell, with the Roswell-Chaves County Economic Development Corporation (RCCEDC). Ms. Thompson stressed the relationship with ENMU-Roswell is critically important to the airport. NCAR has a STEM program and students from the local area are anticipated to attend the air races in September. Fifty thousand dollars has been set aside for five scholarships for airframe and powerplant students in the aviation maintenance technology program. The campus will be reimbursed through parking fees collected for allowing campus owned land to be utilized during NCAR. Approximately 50,000-60,000 people are anticipated to attend the races. A certification training program for pilots will take place in May to qualify the pilots as this will be a new course. All hotel rooms in the area are already booked. Additional RV spots will be created near the airport. Media personnel from all around the world will cover the races, with articles and stories published throughout the year expounding on this first year in Roswell, as well as what is forecast for year two. This is the only location in the world for this type of race. Ms. Thompson also noted the airport has been profitable for each of the last five months, and leases are being brought up-to-date. The increase in publicity for the area may attract additional companies and industries, such as more airlines, Amazon fulfillment centers, international cargo transport, etc.

President Avery inquired if Ms. Thompson's duties extend to other surrounding areas under the airport's purview, such as the BiltWise facility. Ms. Thompson stated she did work with the FAA to facilitate the transfer of property to BiltWise, who is in the process of hiring more than 200 employees.

Ms. Chappell shared the RCCEDC held a retail preparation seminar on February 13 to help local businesses prepare for the impact the air races will have. Mr. Mike Espiritu, President and CEO for RCCEDC, has been traveling with Mr. Fred Telling, Chairman and CEO for RARA, to surrounding communities to assist with planning including retail, food, hotel, and transportation. They are soliciting sponsorships to support the air races and air show. RCCEDC worked with Chaves County to partner with Retail Strategies, a retail recruitment and community development company. They conduct research to determine what is working and what is not and assess demographics of the area to ascertain what types of business would fit well in the community. It is a three-year contract. The company assisted in revitalizing the City of Clovis. The STEM Education Center Coordinator for the Reno Air Racing Association will be in Roswell March 24-25. He has met with area school and may consider visiting with adjacent communities. The air races and air show in September will require about 1,200 volunteers and the pilot qualification training in May will need slightly fewer volunteers, so the RCCEDC held a volunteer event on February 25. Ms. Chappell noted with the BiltWise contract signed, the company is expected to provide a total of about 330 jobs in Roswell over the next three years. Project Horizon, a last mile distribution center, is considering a location in Roswell and would offer about 30-35 jobs.

President Avery asked if volunteers are also being recruited from the surrounding communities, as well as Job Corps and Youth ChalleNGe. Ms. Chappell replied yes, and they are also visiting with area schools.

Presidential Remarks

I. ENMU-Chancellor Remarks

Dr. James Johnston, Chancellor of the Eastern New Mexico University System, noted the last 10 days of the legislative session are being counted down and he is cautiously optimistic. There was great representation by the System during the legislative session. Dr. Johnston will be in Roswell next Friday, March 21, at Anderson Museum for an alumni event and will share information about the One Eastern initiative: where we are today and where we are headed for the future. The plan is to hold similar events regularly throughout the region in the coming years.

II. ENMU-Roswell President Remarks

Dr. Powell made the following updates:

Fall and Summer Enrollment will begin March 30, 2025 and updates will be provided next month. The current student age range is 14 to 77.

An infographic of 2024 student, faculty, and staff data was distributed. The total number of students for 2024 was 3,278 with 556 graduates. The campus employed 280 faculty and staff (full and part-time). The total salaries per pay period for all employees totaled \$519,000 and \$13,517,049 is the total salaries per year for all employees. This and additional information will be used to explore the mill levy possibility.

Mill levy exploration

- Exploration efforts have been announced and discussed publicly:
 - Community College Board meeting last month
 - Mike Winters in the Morning radio show
 - Roswell Chamber of Commerce meeting
 - Campus Community Advisory Council meeting
 - Email messages to local school district superintendents
- Language for the ballot question is being developed and will focus on improving career and technical education programming. Legal counsel is reviewing currently and a meeting is scheduled with them for tomorrow to finalize the appropriate language.
- Contracted with a company to conduct a survey for Chaves County

Faculty and Staff members who are currently working through federal grant funds

- 64 full and part time
- Salary per pay period approximately \$164,000 and approximately \$4,200,000 annually (includes benefits).
- Directions were given to reduce the federal Education Department by 50% March 11, 2025. About 600 employees took retirement buyout, and roughly 1,300 were let go. We are keeping our grant staff apprised. It is possible there may be a federal shutdown Friday causing grant employees to be furloughed.

Roswell Independent School District (RISD) will go to remote learning on Friday because of potentially dangerous weather. Our campus will continue to monitor the situation and make a final decision tomorrow afternoon.

Construction updates

- Nursing expansion program construction has started
- Walkway and parking lot construction
- Fire Suppression/Sprinkler System in three buildings (Physical Education Center (PEC), Occupational Technology Center (OTC), and Arts and Sciences (A&SC))

Upcoming Events

January 21-March 22	Legislative Session
March 15	FFA Los Amigos Competition—about 1,200 people expected
March 17-21	Spring Break (campus open, no classes)
March 21	ENMU Alumni Event, 6:00 pm, Anderson Museum
March 28	Campus Wide Meeting 9:00 am ITC Commons
April 5	ENMU-Roswell Foundation Golf Tournament
April 23	Transfer Fair
April 24	Career Fair
April 25	Campus Wide Meeting, 9:00 am, ITC Commons
May 1	Eastern Day at Roswell
May 8	Adult Education Graduation—the guest speaker will be the head of the Adult Education program for the Higher Education Department
May 9	Board of Regents Meeting & Spring 2025 Graduation Ceremonies—likely three ceremonies. A planning meeting scheduled for tomorrow.
May 18 to 23	Pilot Qualification Courses
September 10-14	National Championship Air Races & Air Show

Secretary Daubert inquired if any feedback was received from the community regarding a potential increase in the mill levy. Dr. Powell responded the opportunity was not available for people to offer an opinion yet, however contact with a firm in Albuquerque that does polling has been made and will be sent out soon.

President Avery indicated there is interest in the community for a physical therapy program and Eastern New Mexico Medical Center has a potential instructor for such a program. President Avery added there is a need for lab technician and radiology technician programs. The additional mill levy could provide for these types of opportunities. Mr. Eric Mann, Dean of Health Sciences, shared that a unit strategic plan is being developed and these are some of the programs included in the plan as new health science programming is essential. Dean Mann clarified physical therapy assistant would need to be the program for this campus, as that is the associate level degree. The Clinical Excellence Center is up and running at Eastern New Mexico Medical Center. The Center has room for about 20 students and three office spaces. Clinical orientations are being held there now, which helps students connect with hospital staff. Students start clinicals in about three weeks. Space in the center could be used as a clinical classroom, when necessary, e.g., during the air races.

Board Report

President Avery asked Dr. Stephen Grieco, Vice President of Academic and Student Affairs, to give an update on the work the Art in Public Places committee has recently been involved in. Dr. Grieco reported the committee is finalizing details for the purchases that have been approved and the art encompasses a wide variety of mediums. Approximately \$81,000 was allocated for these latest purchases. Dr. Powell added that there is a mandate stipulating 1% of capital projects funding must go to art in public places.

Information Items

II. 2025 NISOD Excellence Award

Dr. Grieco noted the National Institute for Staff and Organizational Development (NISOD) was created in 1978 with initial grants from the W.K. Kellogg Foundation and the Fund for the Improvement of Postsecondary Education. It is a consortium of community and technical colleges that share a commitment to support excellence in teaching, learning, and leadership. Established in 1991, the award allows member colleges to recognize individuals doing extraordinary work on their campus.

Candidates are nominated by peers within their division. From the nominations, the Faculty Evaluation Committee determines the two winners who will represent ENMU-Roswell at the annual NISOD Conference in May in Austin, Texas. This year's award winners are:

a. Ms. Sarah Treschl

Ms. Sarah Treschl joined our staff in 2021 as tutor in GEAR UP. She is now part of the English faculty and is currently working with creative writing students. Ms. Treschl also collaborates with faculty in arts and sciences.

b. Dr. Lynne Cary

Dr. Lynne Cary, a tenured life sciences instructor, has been with us since 2020. She connects well with her students and provides support and guidance. As a life-long learner, she is currently learning Spanish. Students indicate these faculty assist with educational pursuits.

Action Items

I. Automotive Tech Diesel Program Deactivation

Dr. Grieco stated the automotive program is working to ensure curriculum is current. Students receiving the automotive tech diesel certificate have not had success with employment; therefore, the automotive department has asked that the automotive tech diesel program be deactivated.

Mr. Baker indicated it was originally created as a certificate program. However, the program did not work as anticipated, and students were not adequately transitioning into the workplace. The program will be re-evaluated to include industry needs and revamped accordingly. A light duty diesel class will be incorporated into the automotive program this fall.

Secretary Daubert commented that diesel mechanics are always needed, so the hope would be to adjust the program to serve that need.

President Avery asked for clarification that deactivation does not preclude the ability to restructure the program. Mr. Baker responded the purpose is to step back and determine what was working and what could be improved to establish a better program. The program will be re-evaluated, changed, and submitted as a new program as the industry calls for it.

Secretary Daubert moved to approve deactivation of the automotive tech diesel program, and Member Ginger Miller seconded the motion. All members of the Board voted in favor. The motion carried.

II. 2025-2026 Academic Calendar

Dr. Grieco shared the process was a collaborative effort across the institution involving many areas including student affairs, security, facilities, etc. The proposed calendar includes links to connect students and faculty to specific websites creating a very dynamic calendar. Priority registration will be implemented. Students who have accrued 30 or more credit hours will have the first opportunities to register for classes. Final exams were held on two days previously but will now be given over three days. The course registration number (CRN) will determine the date of the final exam for that class. The rationale is to spread the exams out for students.

President Avery inquired if other area school calendars were considered. Dr. Grieco responded yes, coordination with RISD and with the Ruidoso and Portales campuses is done as much as possible.

Vice President Lueras asked if there might be a problem with health sciences classes that have simulation assignments occurring during the air races, and would it be necessary to begin classes a week early to avoid conflict. Dr. Grieco answered that much exploration was considered, such as starting classes a week early or a week later and the implications to financial aid, advising, registration, etc. Discussions were held with all disciplines on campus. There is enough time to adjust course work throughout semester to accommodate the need for classes to be online during the week of the air races.

Secretary Daubert made a motion to approve the 2025-2026 academic calendar as presented. Vice President Lueras seconded the motion, and all Board members voted in favor. The motion carried.

Other Business

President Avery reiterated how much the Board appreciates all staff and the work accomplished. President Avery asked about the status of the food pantry. Dr. Powell stated it has funding and a food drive on campus is being coordinated.

Dr. Powell indicated the budget is still being finalized, therefore, a special meeting will be necessary prior to the April Board of Regents meeting. The special meeting date will be coordinated with the Community College Board members' schedules.

Mr. Todd DeKay, Vice President of Operations, reported the nursing expansion work has begun. Further electrical and HVAC work will be done during spring break.

Adjourn

The meeting adjourned at 5:01 pm.

Minutes approved by Community College Board Secretary, Rissie Daubert.



Signature

4/23/2025

Date